**Director of Equity and Engagement**

The Cathedral School of St. John the Divine is an independent, Episcopal, K-8 day school for students of all faiths. The School is committed to a rigorous academic program that integrates the arts, athletics, and leadership development. Located on New York City’s Upper West Side on the 13-acre campus of the Cathedral, the School offers a unique setting for the celebration of the many traditions shared by its families. The Cathedral School is seeking a high-performing and collaborative Director of Equity and Engagement.

The Director of Equity and Engagement is a member of the senior administrative team and reports directly to the Head of School. The person in this role is responsible for developing and implementing policies, procedures, and programs that sustain an inclusive and equitable school community. Specifically, the Director of Equity and Engagement will:

- Provide strategic leadership for faculty, students, and parents in the areas of diversity, equity, and inclusion
- Serve as a resource for faculty in their work with students and in their development of inclusive curriculum and programs
- Lead the School’s efforts to recruit and retain faculty of color and diverse backgrounds
- Support the Admission and Advancement Offices’ efforts in admitting and embracing a diverse community
- Teach Identity and Equity and Justice classes
- Serve as the staff liaison to parent and student affinity groups
- Lead Parent Chats and present at a variety of community events
- Build and maintain metrics related to diversity performance to measure progress
- Perform other duties as assigned by the Head of School

**Qualifications**
The successful candidate will be self-motivated, possess strong communication skills, approach the work with enthusiasm, and have the ability to lead by building consensus and working cooperatively with students, faculty, and parents to achieve the School's mission. The Director of Equity and Engagement must have a capacity for teamwork and the ability to thoughtfully manage the personal, political, and institutional dynamics related to diversity issues in schools.

This position requires a skilled public speaker who is proficient in Microsoft Office and Google Suite. Math teaching experience is strongly desired, preferably in an independent school.

The start date is July 1, 2020.

Please submit a resume and letter of interest to Devoynne Prophet at dprophet@cathedralnyc.org.